



Broadcast live on channel 78

The MISSION of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.

STRATEGIC OBJECTIVES:

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

August 11, 2015 ~ 3:00 PM

Workshop & Special Meeting

Coral Shores High School
Media Center
89901 Overseas Highway
Tavernier

Attendees:

Chairman John R. Dick
Vice Chairman Ron Martin
Andy Griffiths
Bobby Highsmith
Ed Davidson
Scott Black, Esq.

Mark T. Porter
Superintendent

MINUTES

PLEDGE OF ALLEGIANCE - Time Approximate 3:00 PM

WORKSHOP – Time Approximate 3:00 PM

1. [Year 2, Strategic Plan, Strategic Objective #6, Accountable Resource Management, James Drake, \(20 Min.\)](#)
2. [Construction Update](#), Patrick Lefere, (30 Min.) 08.06.15
3. [Curriculum Update](#), Theresa Axford (20 Min.) 08.07.15
4. [2015-2016 Salary Schedules/Transition](#), James Drake/Superintendent Porter (20 Min.) 08.06.15
 - a. [Salary Schedules](#) 08.05.15
 - b. [Transitions – Professional and Administrative Employees](#) 08.06.15

REPORTS -

Strategic Objective 4 - High Performing Workforce

1. [Staffing Update](#), Dr. Dawkins 08.07.15

Legal:

1. Scott Black called for a closed attorney/client session on the Charles v. MCSB, and D.M. v. MCSB cases for the August 25th meeting. The closed session scheduled for today was cancelled.

Superintendent:

1. NMSI Training, and New Teacher Orientation, All Employee Welcome Back on August 18th, 2015, MHS campus, Keynote Speaker William Rankin, Apple Key Note Educator, and testing alternatives. Superintendent would like to explore two new alternative nationally normed assessments, and is the concept of paper and pencil testing. He will bring updates or action to the Board in the future since the Board's consensus is strong for reduction of testing.

Board:

1. Ron Martin asked that Citizen Input be placed before the Report Section. The Board agreed.
2. Ed Davidson asked for a report from the last five years employees that do not live in the area any longer. Superintendent Porter will provide a future report. He recapped his attendance at the PKS architect RFP meeting.
3. Andy Griffiths would like to know what the salary schedule be for those telecommuters.

CITIZEN INPUT – Susan Woltanski, and Robert Sax addressed the Board.

SPECIAL ACTION ITEMS

Upon the Recommendation of the Superintendent

Ed Davidson moved, and Ron Martin seconded to approve (more discussions will be held on the HOB Executive Secretary position).

1. [Approve Personnel Recommendations for 2015-2016 School Year](#). 08.06.15 upd 08.06.15 4:30p
upd08.10.215 4:08

Motion passed without objection
SMB 55, page 11

Upon the Recommendation of the Superintendent

Ron Martin moved, and Ed Davidson seconded to approve

2. [Approve Contract with Dr. Vollmer](#).

Motion passed without objection
SMB 55, page 12

Upon the Recommendation of the Superintendent

Ron Martin moved, and Ed Davidson seconded to approve

3. [Approve Amendment to the Key West Collegiate Academy Contract to Provide National Lunch Program Meals](#). 08.07.2015

Motion passed without objection
SMB 55, page 13

CLOSED EXECUTIVE SESSION CONCERNING COLLABORATIVE BARGAINING

ADJOURNMENT

John R. Dick
Chair

Mark T. Porter
Superintendent